The Association of Evangelical Free Churches of Hong Kong

Annual Financial Report for the year ended 31st March 2019

Lau Wah Ching
Certified Public Accountant (Practising)



LAU WAH CHING
CERTIFIED PUBLIC ACCOUNTANT
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Review Report to the Executive Committee of The Association of Evangelical Free Churches of Hong Kong – Social Service Office ("Association")

I have audited the financial statement of the The Association of Evangelical Free Churches of Hong Kong – Social Service Office ("Association") for the year ended 31 March 2019 and have issued an unqualified auditor's report thereon dated 12 October 2019.

I conducted my review of the attached Annual Financial Report of the Association for the year ended 31 March 2019 in accordance with the Practice Note 851 "Review of the Annual Financial Reports of Non-governmental Organisations" issued by the Hong Kong Institute of Certified Public Accountants. The review includes considering the procedures and records relevant to the preparation of the Annual Financial Report and performing procedures to satisfy myself that the Annual Financial Report has been properly prepared from the books and records of the Association, on which the above audited financial statements of the Association are based.

Review conclusions

On the basis of the results of my review and having regard to the audit procedures performed by me in relation to the audit of the financial statements of the Association for the year ended 31 March 2019:

- (a) in my opinion the Annual Financial Report has been properly prepared from the books and records of the Association; and
- (b) no matters have come to my attention during the course of my review, which cause me to believe that the Association has not:
 - i. properly accounted for the receipt of Lump Sum Grant, Provident Fund, Special One-off Grant and other social welfare subventions and expenditure in respect of Funding and Services Agreement activities and support services;
 - ii. kept separate Operating Income and Expenditure Account for each subvented service unit as required by the Lump Sum Grant Manual (LSG Manual) published by the Social Welfare Department of the Government of the HKSAR;
 - iii. prepared the Annual Financial Report in accordance with the format and requirements set out in the LSG Manual; and
 - iv. employed the staff quoted in the Special One-off Grant and Provident Fund arrangements during the year ended 31 March 2019.



LAU WAH CHING
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Tel.: 98687900 Fax: 25861632

This report is intended for filing with the Social Welfare Department of the Government of the HKSAR and should not be used for any other purpose.

Lau Wah Ching

Certified Public Accountant (Practising)

Practising Certificate No. P1217

Hong Kong 12 October 2019.

ANNUAL FINANCIAL REPORT

NGO: THE ASSOCIATION OF EVANGELICAL FREE CHURCHES OF HONG KONG

1 APRIL 2018 TO 31 MARCH 2019

, 1, 1, 2, 3, 4	Notes	Total 2018-19 \$	Total 2017-18 \$
A.INCOME			
1. Lump Sum Grant			
a. Lump Sum Grant (excluding	1b	14,807,164.00	12,082,729.00
Provident Fund)			
b. Provident Fund	1 c	1,150,353.00	964,180.00
2. Fee Income	2	107,379.40	113,214.90
3. Central Items	3	680,798.00	628,562.00
4. Rent and Rates	4	752,038.00	749,415.00
5. Other Income	5	2,481,733.02	2,846,762.06
6. Interest Received		2,378.43	129.09
TOTAL INCOME		19,981,843.85	17,384,992.05
B. EXPENDITURE			
1. Personal Emoluments			
a. Salaries		13,314,698.98	11,764,322.57
b. Provident Fund	1c	1,488,757.84	839,794.38
c. Allowances		109,305.00	119,764.04
Sub-total	6	14,912,761.82	12,723,880.99
2. Other Charges	7	2,809,061.58	2,634,848.91
3. Central Items	3	675,278.49	615,168.12
4. Rent and Rates	4	756,731.28	766,894.18
TOTAL EXPENDITURE		19,153,833.17	16,740,792.20
C. SURPLUS/(DEFICIT)			
FOR THE YEAR	8	828,010.68	644,199.85

The Annual Financial Report from pages 1 to 9 has been prepared in accordance with the requirements as set out in the Lump Sum Grant Manual.

(CHAIRMAN)

DATE: 12 OCT 2019

SIGNATURE

(DIRECTOR/CHIEF SUPERVISOR SOCIAL SERVICE OFFICE)

DATE: 1 2 OCT 2019

ANNUAL FINANCIAL REPORT NGO: THE ASSOCIATION OF EVANGELICAL FREE CHURCHES OF HONG KONG

For the period from 1 April 2018 to 31 March 2019

NOTES ON THE ANNUAL FINANCIAL REPORT

1 Lump Sum Grant (LSG)

a Basic of preparation

The Annual Financial Report (AFR) is prepared in respect of all Funding and Service Agreement (FSA) activities (including support services to FSA activities) funded by the Social Welfare Department under the Lump Sum Grant Subvention System. AFR is prepared on cash basis, that is, income is recognised upon receipt of cash and expenditure is recognised when expenses are paid. Non-cash items such as depreciation, provisions and accruals have not been included in the AFR.

b Lump Sum Grant (excluding Provident Fund)

This represents LSG (excluding Provident Fund) received for the year.

c Provident Fund

This is Provident Fund received and contributed during the year.

Snapshot staff are defined as those staff occupying recognised or holding against subvented posts as at 1 April 2000.

6.8% and other posts represent those staff that are employed after 1 April 2000. The Provident Fund received and contributed for staff under the Central Items have been shown under Note 3.

Details are analysed below:

Provident Fund Contribution	Spanshot Staff \$	6.8% and Other Posts \$	Total \$
Subvention Received	181,157.00	969,196.00	1,150,353.00
Provident Fund Contribution	-178,249.71	-1,310,508.13	-1,488,757.84
Paid during the Year			
Surplus/(Deficit) for the Year	2,907,29	-341,312.13	-338,404.84
Add: Surplus/(Deficit) b/f	1,022.18	2,162,977.14	2,163,999.32
-Additional subvention			0.00
received for previous year(s)			
Less: Refund to Government			0.00
Surplus/(Deficit) c/f	3,929.47	1,821,665.01	1,825,594.48

2 Fee Income

This represents social welfare fee income received for the year in respect of the fees and charges recognised for the purpose of subvention as set out in the LSG Manual.

3 Central Items

These are subvented service activites which are not included in LSG and are subject to their own procedures as set out in other SWD's papers and correspondence with the NGOs. The Provident Fund received and contributed for staff under the Central Items have been separately included as part of the income and expenditure of the relevant items (paragraph 3.14 of the LSG Manual (October 2016)). The income and expenditure of each of the Central Items are as follows:

	2018-19	2017-18
a. Income	S	S
Subsidy for Manpower Enhancement for Aided	635,694.00	583,458.00
Kindergartens-Cum-Child Care Centre		
Time-defined Subsidy Scheme for Occasional	42,400.00	42,400.00
Child CareService		
Time defined Subsidy Scheme for Extended	2,704.00	2,704.00
Hours Service Users		
Training Subsidy under Training Scheme	0.00	0.00
for Child Care Supervisors and Special		
Child Care Workers in Pre-school		
Rehabilitation Services		
Total	680,798,00	628,562.00

	<u> 2018-19</u>	<u>2017-18</u>
b. Expenditure	\$	\$
Subsidy for Manpower Enhancement for Aided	635,694.00	583,458.00
Kindergartens-Cum-Child Care Centre		
Time-defined Subsidy Scheme for Occasional	39,376.49	31,710.12
Child CareService		
Time defined Subsidy Scheme for Extended	208.00	0.00
Hours Service Users		
Training Subsidy under Training Scheme	0.00	0.00
for Child Care Supervisors and Special		
Child Care Workers in Pre-school		
Rehabilitation Services		
Total	675,278.49	615 168.12

4 Rent and Rates

This represents the amount paid by SWD in respect of premises recognised by SWD. Expenditure on rent and rates in respect of premises not recognised by SWD have <u>not</u> been included in AFR.

5 Other Income

This includes programme income and all income other than recognised social welfare fee income received during the year. Non-SWD subventions and donations received have <u>not</u> been included as Other Income in AFR. In this respect, donations have been included if it is used to finance expenditure reflected in the AFR.

The breakdown on Other Income is as follows:

Other Income		2018-19	<u> 2017-18</u>
	Other Income	S	\$
	(a) Fees and charges for services incidental to the operation of subvented services	1,437,100.50	1,785,240.18
	(b) Others	1 044 632.52	1,061,521.88
	Total	2 481 733.02	2,846,762.06

6 Personal **Emoluments**

Personal Emoluments include salary, provident fund and salary-related allowances.

The analysis on number of posts with annual Personal Emoluments over \$700,000 each paid under LSG is appended below:

Analysis of Personal Emoluments paid under LSG No of Posts HK\$700,001-HK\$800,000 p.a. 2

NIL HK\$800,001-HK\$900,000 p.a.

967,242.00 HK\$900,001-HK\$1,000,000 p.a. 1

\$

1,427,985.50

NIL HK\$1,000,001-HK\$1,100,000 p.a. NIL

NIL >HK\$1,200,000 p.a.

7 Other Charges

The breakdown on Other Charges is as follows:

HK\$1,100,001-HK\$1,200,000 p.a.

Other Charges	2018-19	<u>2017-18</u>
	\$	\$
a b manage	146 400 54	145 400 16
(a) Utilities	146,429.74	145,429.16
(b) Food	6,693.22	8,215.36
(c) Administrative Expenses	172 ,2 01.53	94,012.16
(d) Stores and Equipment	646,424.63	283,131.83
(e) Repair and Maintenance	140,399.99	104,634.90
(f) Special Allowances	0.00	0.00
(g) Programme Expenses	1,417,871.07	1,792,945.38
(h) Transportation and Travelling	22,088.35	16,275.70
(i) Insurance	95,517.60	76,288.82
(j) Miscellaneous	161_435.45	113.915.60
Total	2,809,061.58	2 634 848.91

ANNUAL FINANCIAL REPORT NGO: THE ASSOCIATION OF EVANGELICAL FREE CHURHCES OF HONG KONG

For the period from 1 April 2018 to 31 Merch 2019

8. Analysis of Lump Sum Grant Reserve and balances of other SWD subventions

	Lump Sum	Special	Rent and	Central	Total
	Grant	One-off	Rates	Items	
	(LSG)	Grant (SOG)			
	\$	\$	\$	\$	\$
Income	44.044.444.00		,		15 057 517 00
Lump Sum Grant	15,957,517.00	-	-		15,957,517.00
Fee Income	107,379.40	-	-	*	107,379.40
Other Income	2,481,733.02	-	- 1	3	2,481,733.02
Interest Received (Note (1))	2,378.43	-	-	3	2,378.43
Rent and Rates	-	-	752,038.00	COO =00 00	752,038.00
Central Items		-	-	680,798.00	680 798.00
Total Income (2)	18 549 007.85	0.00	752,038.00	680,798.00	19,981,843.85
Expenditure					
Personal Emoluments	14,912,761.82		- 1	-	14,912,761.82
Other Charges	2,809,061.58	- 1	-	-	2,809,061.58
Rent and Rates	- 1	- 11	756,731.28	-	756,731.28
Central Items			-	675,278.49	675,278.49
Total Expenditure (b)	17,721,823.40	0.00	756,731.28	675,278.49	19 153 833.17
Surplus/(Deficit) for the Year (a)-(b)	827,184.45	0.00	-4,693.28	5,519.51	828,010.68
Less: Surplus/(Deficit) of Provident Fund	-338,404.84	-	-	8	-338,404.84
	1,165,589.29	0.00	-4,693.28	5,519.51	1,166,415.52
Surplus/(Deficit) b/f (Note (2))	2 047 711.72	0.00	-17,924,78	152,087.88	2.181,874.82
reser listens framewood my ferans fully	3,213,301.01	0.00	-22,618.06	157,607.39	3,348,290.34
Less: Recovery of subvention surpluses of Central Item/Subsidy Scheme				-2,704.00	-2,704.00
for Extended Hours Service (EHS) Users					
(5) in SWD SF/SAS/4-55/1(204) (Subvention paylist 1/2019)					
Less: Recovery of subvention surpluses of Central Rem/Time-defined				-10,689.88	-10,689.88
Subsidy Scheme for Occasional Child Care Service				1	
(5) in SWD SF/SAS/4-55/1(204) (Subvention paylist 1/2019)		1			
Add: Refund from Government for Management Fee 2017/18			11,457.00		11,457.00
(Subvention psylist 9/2018)					
Add: Refund from Government for Rates 2017/18	1		1,051.00	- 1	1,051.00
(Subvection paylist 9/2018)	1				
Add: Refund from Government for Government Reut 2017/18			4,972.00	1	4,972.00
(Subvention paylist 9/2018)					
Transfer from LSG Reserve to cover the salary adjustment for	1				
Dementia Supplement and Infirmary Care Supplementary					
(Note (3))					
Surplus/(Deficit) c/f (Note (4))	3,213,301.01	0.00	-5.138.06	144,213.51	3,352,376.46
. , , , , , , , , , , , , , , , , , , ,	(S)				

Notes: (1) Interest received on LSG and Provident Fund reserves, rent and rates, central items, Special One-off Grant are included as one item under LSG; and the item is considered as part of LSG reserve.

- (2) Accumulated balance of LSG Surplus b/f from previous years (including holding account) and all interest received in previous years should be included in the surplus b/f under LSG.
- (3) Amount of LSG Reserve used to cover the salary adjustment for Dementia Supplement and Infirmary Care Supplement, if any, as per Schedule of Central Items.
- (4) The level of LSG cumulative reserves (i.e. S), Less LSG Reserve kept in the holding account, will be capped at 25% of the NGO's operating expenditure(excluding Provident Fund expenditure) for the year.

NGO: THE ASSOCIATION OF EVANGELICAL FREE CHURCHES OF HONG KONG For the period from 1 April 2018 to 31 March 2019

		Kemarks				0 0 0 1	0000	0	0 0	0	9	
		Surplus (Deficits) (1)-(2)	s.	-5,054.00	00.00	0,00 0,00 3,023,51	0.00	00.0	1,164,037.09	0.00	2,378.43	
		Total	u	12,017,092.05	357,119.74 342,994.74 436,524.75 340,115.62 342,994.75 401,924.75	14,430.00 2,044.40 3,040.30 39,376.49	48,017.00	635,694,00	17,665,075.33	0.00	0	
	- 1	Rent and Rates	•	756,731.28					756,731.28		1	
STATE STATE STATE OF STATE STA	AT ENDATOR	Central	69			39,376.49	208.00	635,694.00	675,278.49			
P			44	2,288,134.67	\$219.74 \$219.74 \$219.75 \$219.74 \$219.75	14,430.00 2,044.40 3,040.30	5,000.00		2,809,061.58	ı	()	
ort services)		Personal Brochments	•	8,972,226.10	351,900.00 337,775.00 431,305.00 334,895.88 337,775.00 323,360.00		43,017.00		13,424,003.98		ы	
(including supp		Total	••	12,012,038.05	357,119.74 342,994.74 436,524.75 340,115.62 342,994.75 328,579.74	14,430.00 2,044.40 3,040.30 42,400.00	48,017.00	635,694.00	18,829,112.42	0.00	2,378.43	
Agreements		Other	5	1,530,493.15					2,481,733.02	*1		
g and Service	INCOME	Rent and		752,038.00					752,038.00	æ		
a and Fundin	INC	Central	Trems			42,400.00	2,704,00	635,694.00	680,798.00			
дгатте Аге		Fee .	s s	83,647.50		14,430.00 2,044,40 3,040.30	4,217.20		107,379.40	Œ		
nditure by Pro		LSG	67	9,645,859.40	357,119.74 342,994.74 436,524.75 340,115.62 342,994.75 328,579.74 401,924.75		43,799.80		2,567,250.71 14,807,164.00	:8		
9. Analysis of Income and Expenditure by Programme Area and Funding and Service Agreements (including support services)				Neighbearthood Eiderly Centre #2391 NBC	finegrated Programme #2347 VNS(ICCC) #2348 PNNS(ICCC) #2355 PNNS(ICCC) #2392 TYNS(ICCC) #2398 AGNS(ICCC) #7621 AGNS(ICCC)	#7513 AGNS #7513 AGNS #7514 PNNS #6345 Subsidy scheme for OCCS	#2351 PNNS · H204 Organisation-besed BHS in pre-primary institutions (Time-defined 31/08/2018) T204 Subsidy sohemo-EHS users	#3609 Subsidy-Mempower Bohancement for Aided KCCC	#2339 Central Administration Sub-total	SOG	Interest Received	

Schodele for Central Items Analysis of Subvention and Expanditure for the Period from let April 2015 to 21st March 2019

Name of Agency: THE ASSOCIATION OF EVANCELICAL FREE CHURCHES OF HONG KONG

Unit Code and Name (Note 7)	Subvented Element	Subvention Raisesed (Note 1)	Actual Expenditure (Note 2)	Surplus (Note 3)	Deficit (Note 3)	Deficit for the Year Refigit transferred to LSG (Note 4)	Adjusted Deficit	Surplus 5/f (Note 5)	Refund to Government	Surplus c/f (Note 6)
	Dementia Supplement for Elderly with	s	s	(4)	\$	\$	8	N.A.	N.A.	NA.
	Disabilities Infirmary Care Supplement for the Aged Ellind Persons							N.A.	N.A.	N.A.
	Dumentie Supplement for Residential Elderly Services							N.A.	N.A.	NA
	Infirmery Care Supplement for Residential Elderly Services							N.A.	N.A.	N.A.
	Dementia Supplement for Day Care Centre Units for the Elderly					N.A.		N.A.	N.A.	N.A.
	Foster Care Allowance/Emergency Foster Care Allowance					N.A.		N.A.	N.A.	N.A.
	After School Care Programme-Fee Walving Subsidy Scheme					N.A.				
	Temporary Financial Aid		11			N.A.			1 (
	Emergency Fund					N.A.				
	Short-term Rental Assistance					N.A.			1 0	
	Overnight On-site-on-call Allowance					N.A.		N.A.	N.A.	N.A.
	Neighbourhood Support Child Care Project (NSCCP)-Contract Subsidy					N.A.				
	NECCP-Subaldy for Fee Redcution/Waivin	g				N.A.				
	NSCCP-Rest and Rates					N.A.				
	Training Sponsorship Scheme for Master is Occupational Therapy and Physiotherapy Programmes					N.A.				
	Training Subsidy Programme for Children on the Weiting List for Subvented Pre-	! ! 				N.A.				
	school Rehabilitatin Services					N.A.	U II			
	Financial Incentive Scheme for Mentors of Employees with Disabilities	,				N.A. N.A.				
	Cash Subsidy for Integrated Support Servic for Persons with Severe Physical Disabilitie					N.A.				
	Enhanced After School Care Programme -Fee Walving Subsidy Scheme					N.A.				
	Navigation Scheme for Young Persons in Care Services-Operation Expenses					N.A.				
	Navigation Scheme for Young Persons In Care Services-Training Cost					N.A.				
	Grant under the Pilot Schame on On-site Pre-school Rehabilitation Services									
	One-off Subsidy for Enhanced Provision of Visiting Medical Officer for Residential Co Homes for the Elderly									
	One-off Subsidy for Enhanced Provision of Virting Medical Practitioner Scheme for Residential Cure Homes for the Persons with Disabilities	l								
Bubmoement for Aided KCCC	Subsidy for Manpower Enhancement for Alded Kindergartens-Cum-Child Care Cer	635,694.00 tre	635,694.00							
5345 Subsidy Scheme for OCCI	Time-defined Subsidy Scheme for Occasion Child Care Service	42,400.00	39,376.49	3,023.51		N.A.		10,689.84	10,689.88	3,02
F204 Subsidy Scheme EHS User	Time-defined Subsidy Scheme for Extenda Hours Service Users			1,127.00		N.A.		2,704.00	2,704.00	
V204 Subsidy Scheme EHS User	Hours Service Users	1,577.00	208.00	1,369.00				100 404 5		1,36
Subsidy-CCS/ Subsidy-CCS/ SCCW in Pre- School Rehab- liming Service	Training Subsidy under Training Scheme for Child Care Supervisors and Special Child Care Workers in Pre-school Rehabilitation Services							138,694.0		138,65

- Note:

 1. The figures for the whole finencial year are extracted from the payint for March (Final) of the financial year.

 2. Actual expenditure represents the total expenditure incurred including provident fund for the respective services after netting off programme income, if say.

 3. Surplus/Deficit for each element represents the difference between subvention released and actual expenditure.

 4. Deficit i.r.o. the following central tissum arising from selary adjustment are transferred to the Lump Sum Grant Reserve as stated in SWD's latter ref.(5) in SWD/S/104/2 Pt. 18 4. Deficit i.r.o. the following central frame arising from salary adjustment are transferred to the Lump Sum Grant Reserve as some in SWD's latter ref.(5) in SWD's 104/2 Ft. 18 dated 20 July 2018
 (i) Dementia Supplement for Elderly with Disabilities
 (ii) Influmary Care Supplement for Residential Elderly Services
 (iii) Dementia Supplement for Residential Elderly Services
 (iii) Dementia Supplement for Residential Elderly Services
 (iii) Plantenery Care Supplement for Elderly Services
 (iii) Plantenery Care Supplement for Elderly Services
 (iii) Plantenery Care Supplement for Residential Elderly Services
 (iii) Plantenery Care Supplement for Elderly Services
 (iii) Plantenery Care Supplement for Elderly Services
 (iii) Plantenery Care Supplement for Residential Elderly Services
 (iii) Plantenery Care Supplement for Elderly Services
 (iii) Plantenery Care Su

Schedule for Rent and Rates Analysis of Subvention and Expenditure for the period from 1st April 2018 to 31st March 2019

Name of Agency: THE ASSOCIATION OF EVANGELICAL FREE CHURCHES OF HONG KONG

		Subvention Released	Actual	Surplus	Deficit
Unit Code and Name	Subvented Element	(Note 1)	Expenditure \$	(Note 2)	(Note 2)
2391 Neighbourhood Elderly Centre	Rent	636,448.00	661,042.57	•	24,594.57
2.00,	Rates	115 ,5 90.00	95,688.71	19,901.29	
	Total:	752,038.00	756,731.28	19,901.29	24,594.57
	Total:	0.00	0.00	0.00	0.00
	Total:	0.00	0.00	0.00	0.00
	Total:	0.00		0.00	0.00
	Grand Total:	752,038.00	756,731.28	19,901.29	24,594.57

Notes:

- 1. The figures are to be extracted from the paylist for March plus subvention released in late March of the financial year.
- 2. Surplus/Deficit for each element represents the difference between subvention released and actual expenditure.
- 3. Rent includes all kinds of rent such as PHE rental, private rental, carpark rent, management fee, building maintenance fee and Government Rent.

Schedule for Investment Analysis of Investment as at 31 March 2019

Agency: THE ASSOCIATION OF EVANGELICAL FREE CHURCHES OF HONG KONG

	2018_19 \$	2017_18 \$
LSG Reserve as at 31 March	3,213,301.01	2,047,711.72
Represented by:		
Investments a. HKD Bank Account Balances	2,213,301.01	2,047,711.72
b. HKD 24-hour Call Deposits	=	
c. HKD Fixed Deposits	1,000,000.00	-
d. HKD Certificate of Deposits	-	-
e. HKD Bonds (see appendix for breakdown)	-	-
	3,213,301.01	2,047,711.72

Note: The investments should be reported at historical cost.

Confirmed by:-

(CHAIRMAN)

DATE : 12 OCT 2019

(DIRECTOR/CHIEF SUPERVISOR SOCIAL SERVICE OFFICE)

DATE: 12 OCT 2019